

29,574

41%

+15%

695,000

*PhysicsWorld*

10,000

## Note from Antonia Seymour, Chief Executive, IOP Publishing

It has been an intense and eventful year. It felt as if a shadow had fallen over the world in February with the outbreak of the

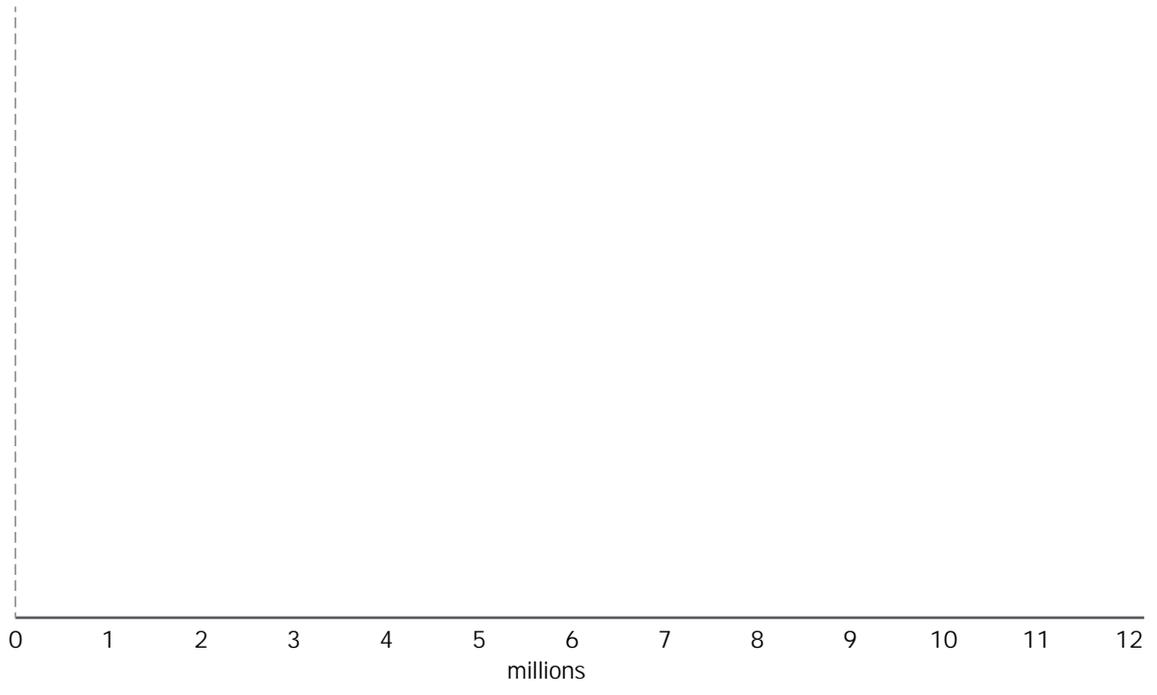
more

IURHMDFKURSKOEEDCHGMBYHFRPMBONLHCH  
MDKEDFRPMWHIRHSMISSUBERNDPESKOMUC

not subject to sanctions.







66%

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*Environmental Research*



Informed by the scientific community

United States.

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encourages greener thinking among colleagues.

articles in a Sustainability Collection.

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New office, flexible hybrid working

good scores overall.

95%

say we offer a safe and inclusive environment to work

94%

say they have flexibility over their working hours

84%